



SAES NOTES – OCTOBER 2019



This can be lonely work!

I probably hear that comment more than any other observation when I am working with heads of school, rectors, board members, and other leaders. It can be difficult to make connections with people who truly understand your unique role and responsibilities.

I think there are two different strategies to address this reality. First, you can suffer in silence. While this is a popular approach, it might not be the best way to keep your personal "tank full." That's critical if you are going to be able to nurture those around you.

In the alternative, you can **seek out** colleagues that aren't directly connected to your local community and enjoy the energizing reality that you aren't alone and that many of the challenges you face are faced in schools around the SAES family. Can they offer some perspectives you haven't considered, yet? Can you offer some perspectives that will be exactly what someone else desperately needs to hear?

For those reasons, I invite you to **reunite with old friends and make new ones at the SAES Biennial Conference October 24-25 in Houston**. We just completed our SAES Heads Survey and one of the most cited value propositions of SAES membership was the ability to gather with colleagues to enjoy fellowship and learn together.

We have curated a rich collection of workshops and learning activities. Also, we have lots of fellowship time planned so that you will be able to visit with old friends and make new ones. You can see the link below to learn more about the event.

I hope to see you there!

With blessings,
David+

SAES EVENTS



**The Rector and Head of School
Relationship: Shared Leadership
October 10, 2019
12:00 pm (CST)**

In a parochial school environment, the partnership between the head and the rector is central to the success of both organizations. In this webinar, Fr. David Madison (SAES Executive Director) will explore common friction points as well as strategies to address issues before they become counter-productive. This is a “must see” for both heads and rectors!

[Register for Free](#)



**Leadership & Governance
October 12, 2019
9:00 am - 12:00 pm (CST)**

Enjoy a morning of learning and engaging conversation for your board leadership team with The Rev. David Madison and Mary Katherine Duffy. The Leadership & Governance Webinar consists of three sessions focusing on topics of interest to Episcopal Schools. One low registration fee will provide your school unlimited access to the live event. Registrants will also have access to the webinar recording for 30 days after the event.

Session 1: Episcopal Identity - What does it mean to be an Episcopal School? During this session, participants will learn about the history of Episcopal Schools and the hallmarks of a strong Episcopal Identity.

Session 2: Board Bests - During this interactive session, participants will learn best practices relating to the governance of an Episcopal school. Topics include: church/school relations, board/head relations, and the difference between governance and administrations.

Session 3: The Business Office - What should every head and every board member know about the business operations of the school? Participants will also explore SAES Vital Signs as indicators of financial health.

Cost: \$99 for Member Schools
\$199 for Non-Member Schools

[Register Now!](#)

SAES 2019 BIENNIAL CONFERENCE

We are excited to invite you to the 2019 SAES Biennial Conference! We hope that you will be able to join your colleagues for fellowship and professional development at the JW Marriott Galleria in Houston on October 24-25, 2019.



Keynote Speaker Tina Payne Bryson, PHD

Dr. Tina Payne Bryson is the co-author (with Dan Siegel) of THE YES BRAIN (Random House, 2018), as well as two New York Times bestsellers -- THE WHOLE-BRAIN CHILD (Random House Delacorte, 2011), and NO-DRAMA DISCIPLINE (Random House Bantam, 2014) -- each of which has been translated into over thirty languages.

She is a psychotherapist and the Founder/Executive Director of The Center for Connection and The Play Strong Institute in Pasadena, California, where she offers parenting consultations and provides therapy to children and adolescents.



JW Marriott Galleria
5150 Westheimer Road
Houston, TX
713-961-1500

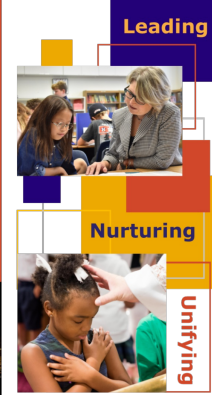
SAES has secured lodging for \$131.00 per night with the JW Marriott Galleria. The hotel is located across the street from the Houston Galleria and does have free parking available. **Hotel reservations are the responsibility of the participant and must be made no later than October 7, 2019 to receive the discounted rate.** The hotel is now accepting room reservations for the conference. You will have the ability to book, modify, or cancel your room through the online reservation process.

[MAKE YOUR HOTEL
RESERVATIONS ONLINE](#)

2019 BIENNIAL CONFERENCE

October 24-25, 2019

JW Marriott Galleria
Houston, TX



[CHECK OUT THE PROFESSIONAL
DEVELOPMENT BEING OFFERED!](#)
[DOWNLOAD THE ENTIRE
CONFERENCE BROCHURE!](#)

VIEW CONFERENCE DETAILS



Father David's Blog



Thoughts on Social Media Marketing

What is your school's current strategy to utilize social media in your marketing efforts? Are you taking advantage of paid social media placement? Are you exploring Podcasting or an increased use of live video?

[Read More](#)



Do We Know What Game We Are Playing?

Many of you have heard me speak of Simon Sinek's book, *Start With Why*. I used Sinek's materials when I work with school boards to get to the key of what it means to be an Episcopal school. With so many school choices, our survival is dependent on our ability to explain the "why" of Episcopal education.

[Read More](#)



New Laws Affecting Hiring Faculty and the "Do Not Hire List" for Texas Private Schools

The Texas Legislature passed laws during the last session affecting the hiring of faculty in private schools. In addition, private schools now have access to a "Do Not Hire List" as well as mandatory reporting responsibilities in connection with certain resignations and terminations. Laura Colangelo, Executive Director of the Texas Private Schools Association, reviews these new bills in the latest TPSA Podcast.

[Click here to hear the Podcast!](#)

ARTICLES OF INTEREST

What Makes a Great Teacher: Pedagogy or Personality?



"The idea that a great personality makes a great teacher is fantasy."

[READ MORE BY ARIEL SACKS, EDUCATION WEEK](#)

How Collaboration Unlocks Learning and Lessens Student Isolation



"Part of the reason students give up on learning is because they find it difficult and think they are alone in their struggle."

[READ MORE BY JO BOALER, KQED MIND/SHIFT](#)

More and More Children Are Feeling Anxious: This Graphic Novelist Is Trying to Help

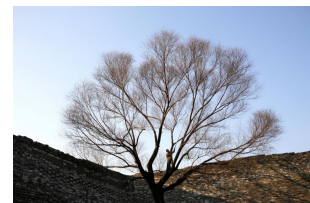
"No other book I have read on the subject — and to say I have read a lot of them is an understatement — has captured with such brilliant economy and psychological acuity what a severe phobia or panic attack is like."



[READ MORE BY SCOTT STROSSEL, THE NEW YORK TIMES](#)

Solve Your Next Problem With A Logic Tree

Creative problem-solving is an incredibly valuable skill, but not all problems stimulate your creative juices — in fact, sometimes you just get stuck. In those cases, it might be a good idea to think inside the box and use this tried and tested method for overcoming conundrums.



[READ MORE BY CASSEY WERBER, QUARTZ AT WORK](#)

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