



**Trinity Episcopal School
Lower School Lead Teacher
Literacy
Job Description**

Trinity Episcopal School seeks a highly qualified literacy and homeroom teacher.

Trinity Episcopal School is an inclusive, forward-thinking, faith-based K-8 independent school that meets each student where they are to nurture the whole child's academic, social, physical, emotional, and spiritual growth. Trinity is located in West Lake Hills, close to downtown Austin, Texas.

Overview of position:

A Lower School lead teacher is responsible for management of the homeroom classroom, as well as collaboratively teaching within a semi-departmentalized team structure. We have high expectations for our students and are looking for teachers to join our team who have: a strong, comprehensive knowledge base in the areas of literacy instruction; a love for children in all of their developmental stages; a desire to ensure students are engaged and learning at high levels; and experience differentiating instruction to meet a wide variety of capabilities.

Responsibilities

Responsibilities include curriculum planning, implementing instruction across reading and writing content areas, and executing effective classroom management strategies. The lead teacher is responsible for not only academic growth but also social and interpersonal growth. The lead teacher is expected to communicate with parents throughout the year through regular correspondence, conferences, and report cards. He/She will work closely with grade-level team members, specialists, administrators, and other colleagues to ensure all students make academic and social progress in accordance with our school's mission and core values.

Our Mission

At Trinity Episcopal School, we nurture each child academically, physically, emotionally, and spiritually. We honor each child's spirit for learning and life, ever mindful that we are all children of God.

At Trinity, our faculty members

- seek knowledge of current instructional theories as a commitment to understanding and professional growth
- demonstrate a vast repertoire of effective and engaging instructional strategies that meet the needs of all students
- hold high, but not uniform, expectations of all students
- maximize instructional minutes
- model, teach, and expect age-appropriate disciplined behaviors in a way that is mission-consistent and respectful
- meaningfully and personally engage with all students
- actively support colleagues
- positively and actively contribute to the life of the school
- collaborate with parents in the best interest of the school
- understand and respect the principal qualities of an Episcopal school
- respect and seek understanding in all facets of diversity

Qualifications

Applicants must have a bachelor's degree or higher from an accredited school, a teaching certification (or relevant graduate degree) for the applicable grade level, superior teaching skills, excellent character, and a proven legacy of outstanding classroom performance. Experience running a Reading Workshop and Writing Workshop consistent with the philosophies of the Teachers College Reading and Writing Project is preferred. Excellent writing skills and strong verbal communication skills are expected. Ability to be an innovative, collaborative, and positive member of the faculty is required. Two year's full time teaching experience, preferred.

To apply

Resumes and letters of application should be sent to Human Resources at Trinity Episcopal School, 3901 Bee Cave Road, Austin, TX 78746, or by email to employment@austintrinity.org. Applications will be reviewed upon receipt and accepted until the position is filled. No phone calls please.

Trinity Episcopal School invites all qualified individuals who share our core values to apply for faculty positions. All faculty members must be able to support Trinity's mission as a Christian school.

Trinity Episcopal School provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.

Trinity Episcopal School complies with applicable state and local laws governing, non---discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.