

EDUCATION · FAITH · ACHIEVEMENT



Head of School Search

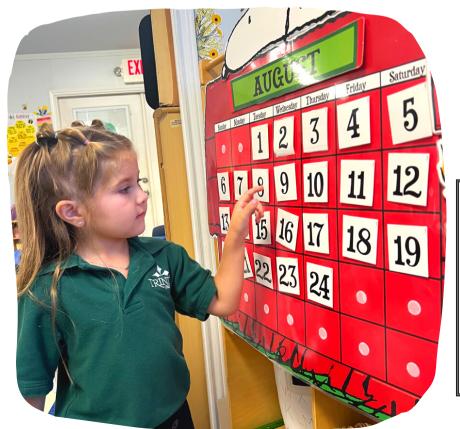
Trinity Episcopal School is seeking an enthusiastic and effective Head of School who is committed to furthering both the School's mission and its vision. The successful candidate will demonstrate constructive leadership in overseeing day-to-day school operations, recruiting and retaining outstanding teachers, and shaping school programs and the quality of life in our school community. The new Head of School will work with the Board to update the strategic plan, which dates from 2019, and assist in fundraising in support of our new building.

The school has just completed a Needs Assessment Survey conducted by SAES that gathered input from the school community regarding our strengths, areas of improvement, challenges, and opportunities, and the essential skills and characteristics necessary in our next Head of School. It also established priorities for the new Head of School to address. The Needs Assessment results are detailed on the next page.

The Head of School position begins July 1, 2024. For a detailed job description or more information, please contact:

Amy Eastham Search Committee Chair search@tesvictoria.org

Interested candidates should provide a résumé, cover letter highlighting their interest and fit for the position, a statement of educational philosophy, and a list of five (5) references with all contact information as attachments to the email address above by March 8, 2024.



Trinity Episcopal School

406 W. San Antonio Victoria, Texas 77901 361-573-3220

Victoria, Texas Links for information about our community:

Interactive Map of Victoria

2023 Victoria Chamber of Commerce Relocation and Community Guide

Trinity Episcopal School Needs Assessment Results

Strengths & Opportunities

- Wonderful teachers and a strong administrative team
- Reputation for academic excellence
- Faith-filled environment
- Welcoming family feeling
- Community support
- Small class sizes
- Brand new building with 22 classrooms, occupied November 2023

Challenges & Areas for Growth

- Rebuild a school culture that fosters collaboration and trust with faculty/staff and parents
- Positive, consistent leadership
- Communications throughout the school community
- Evaluation of our curriculum
- Updated policies that are communicated to all

Our Next Head of School will be

a collaborative leader who engages the Trinity community in a shared vision for our future.

Skills & Characteristics Needed

- Active life of faith
- Culture & relationship building
- Strategic planning & visioning
- Motivational leader
- Collaboration & delegation
- Constituent communication
- Team building
- Evaluation & coaching
- Organizational development
- Conflict resolution & diplomacy
- Business administration
- Confidence balanced with humility

Priorities to Address

- Faculty and staff:
 - Foster trust & morale
 - Review of staffing & roles
 - Evaluation & coaching
 - Hiring & retention
- Academics
 - Assess curriculum vs standards
 - Professional development for teachers
- Cultivate relationships with parents and the community
- Implement updated policies & procedures
- Develop strategic plan



Top Five Words to Describe Trinity Episcopal School



Trinity Episcopal School strives to create and maintain an educational environment emphasizing the high academic standards, spirituality, and personal growth of each student within a Christian environment.

Mission Statement

Trinity Episcopal School empowers students to reach their full potential in a Christian environment.

Situated in an established neighborhood in Victoria, Texas, Trinity Episcopal School is located 30 miles inland from the Gulf of Mexico in the city known as the "Crossroads" because of its location within a two-hour drive from Corpus Christi, San Antonio, Houston, and Austin. This co-ed, parish school with 293 students (K3-8th) was established in 1954 and is housed on the campus of Trinity Episcopal Church whose parish was formally organized in 1869. Trinity Episcopal School has served as a major outreach of the Parish since the School's inception.

The goal of Trinity Episcopal School is to introduce its students to innovative, creative, and proven teaching methods while realizing there is an intellectually curious learner within every child. In Fall 2023 Trinity opened a brand new, state-of-the-art building with 22 classrooms, a multi-purpose room, reading nook, and learning stairs.

Early Learning Program Pre-K3 & Pre-K4 Elementary School Kindergarten - 5th grades Middle School 6th-8th grades





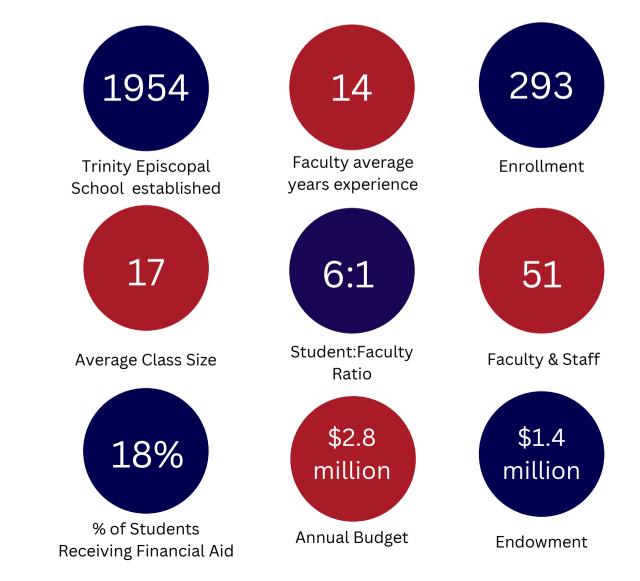
Trinity Episcopal School is accredited by the Southwestern Association of Episcopal Schools. The association is recognized to accredit private schools by the Texas Education Agency (TEA) through the Texas Private Schools Accreditation Commission. SAES accreditation is recognized by the National Association of Independent Schools.



Our Values



By the Numbers



Project-Based Learning

At Trinity Episcopal School, students participate in deep learning through authentic project-based learning experiences (PBL). Within these projects, students engage in inquiry to answer and solve complex questions and real-world problems or challenges. PBL allows our students to develop 21st-century skills including collaboration, communication, and critical thinking while creating high-quality, authentic products and presentations.



MAKERSPACE

Students use creativity to enhance their problem solving skills. Our makerspace is a workshop where students can take apart, put together, make dioramas, create three dimensional objects and generally become comfortable using papier-mache! The focus their hands as an alternative to the currently strong reliance on the electronic world.

Students get artsy with pencils, charcoal, pastels, oil, clay, pen and ink, watercolor, tempera, acrylic, printmaking and in art class is on the fine arts. Grades K5-8th

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SACRED STUDIES

K3-3rd grade Godly Play offers a creative, child-honoring way of entering into the biblical story. We play with the language of God and God's People: our sacred stories, parables, liturgical actions, and silence.

4th-8th grade Sacred Studies seeks to appreciate the Holy in our common life and surroundings with study of scripture, World Religions, Christian practice & piety, and Morals & Ethics. Grades K3-8th

SPANISH

Our goals are to develop language proficiency and cultural awareness. Students develop proficiency as they listen and speak. They are exposed to Spanish through storytelling, songs, reading, and conversation. We use visual aids, gestures, and language clues so students feel comfortable working in Spanish while expanding their vocabulary. Grades K3-8th

Grades K5-8th

TRINITY Specials CLASSES

Library time helps students become critical thinkers, enthusiastic readers, skillful researchers and ethical users of research. Students K3 - 5th will visit the library once a week to check out books, enjoy read-a-louds, learn important components of different types of books, managing and filing reading materials appropriately and so much more! Library is a time for student's to let their imagination soar!

Grades K3-5th

PHYSICAL EDUCATION

We refer to physical education as "PE," but PE also stands for Pure Enjoyment, Playing and Exploring and Positive Energy. We discuss nutrition, muscles of the body, and how to keep our bodies healthy. We learn and practice not only gross motor skills but life skills like good sportsmanship and teamwork!

TECHNOLOGY

Students learn technology in our up-to-date computer lab that includes iMACs, iPADs, Lego WeDo machines, robots, Osmo kits, a green screen, a Smartboard, Bitsbox coding kits, Bloxels, a keyboard carpert, Code & Go Mice, and even working technology relics such as an 8-track player! Grades K3-8th

MUSIC

Students are introduced to everything musical! Students focus on instruments of the orchestra and culture and learn different musical genres. Our students are exposed to styles of singing and taught how to sing. Students enjoy movement through music and learn musical theory. Hearing our students perform musical numbers in chapel and at various events is breath-taking. Grades K3-8th

Grades K3-8th



Outdoor Education

The outdoor education program seeks to instill an understanding of and appreciation for the natural world through place-based, outdoor exploration and environmental stewardship. Starting in 4th grade Trinity students have the opportunity to learn in the outdoors through different activities, locations, and experiences all across Texas.

"Outdoor Education is the best.

Memories were made on all of the trips that I will take with me forever."



With Trinity's extracurricular sports teams and newly established Esports team, there is a place for every student. We believe the opportunity to participate in athletics is important, regardless of ability level. Valuable lessons are learned on the playing field: *discipline, responsibility, sportsmanship, self-confidence, and work ethic*.

- Good sportsmanship, displayed by players, parents, and fans, is highly valued and an expectation at Trinity. The manner in which we win or lose reflects the values we strive to instill in our student athletes throughout their years at Trinity.
- Currently, the school participates in the DVAL (Diocese of Victoria Athletic League).
- 94% of age-eligible students play at least one sport at Trinity.

The TRINITY Difference EPISCOPAL SCHOOL







Service Learning



Hands-On Teaching Approach



Project-Based Learning



Small Class Sizes



Enrichment Opportunities



Specials Classes

For more information about the Head of School search, please contact Amy Eastham, search@tesvictoria.org.