



Preschool Lead Teacher

Lead Preschool Teacher

In a preschool learning environment, the Preschool Lead Teacher plans, organizes, and implements an appropriate instructional program and classroom operation that advances the intellectual, emotional, social, and physical development of children within a safe, healthy learning environment.

This full-time position reports to the Head of Preschool.

About Us: Blue House Preschool is an inclusive, forward-thinking, faith-based, state-licensed facility that meets each student where they are to nurture the whole child's academic, social, physical, emotional, and spiritual growth. Blue House Preschool is located in the Westlake Hills area close to downtown Austin, Texas. Our educators honor each child's spirit for learning by teaching through a unique blend of academic curriculum, play-based learning, and intimate social experiences.

Our Mission: At Blue House Preschool at Trinity Episcopal School, we will nurture each child academically, physically, emotionally, and spiritually. We will honor each child's spirit for learning and life, ever mindful that we are all children of God.

Principle Responsibilities

- Plans, prepares and delivers lesson plans and instructional materials and experiences that facilitate active and meaningful learning
- Develops schemes of work, lesson plans and diagnostic assessment that are in accordance with established practices and meet established learning objectives
- Instructs and facilitates students' use of learning materials and equipment
- Demonstrates competency in the use of relevant development and curriculum to support and differentiate instruction
- Establishes and maintains appropriate student behavior in the classroom, school building and school grounds and exercises due care for the health, safety and well-being of the students in accordance with Blue House Preschool's philosophy and policies
- Encourages and monitors individual student progress and uses information to adjust teaching strategies
- Maintains accurate and complete records of students' progress and development
- Actively participates in professional development, curriculum development, and class, grade, and level meetings
- Effectively communicates necessary information regarding students' progress to students, colleagues, and parents
- Establishes an organized and prepared classroom including a logical physical set up
- Directs the work and responsibilities of the assistant teacher (Fellow) including communicating expectations, assigning teaching responsibilities, providing feedback on instructional and/or other relevant aspects of the job, modeling best teaching practices, mentoring inexperienced assistant and development of the individual's understanding of school and level policies, expectations and orientation
- Demonstrates a desire to improve by collaborating with colleagues and seeking feedback on teaching practices
- Participates responsibly in regularly assigned duties including, but not limited to carpool, playground, and orderliness of shared areas
- Participates in the life of the school by attending school sponsored activities
- Performs all other related work delegated or required to accomplish the objectives of the total school program

To Apply: Please submit your resume and any letters of recommendation to Human Resources, Trinity Episcopal School, 3901 Bee Cave Road, Austin, Texas 78746, or via email to employment@austintrinity.org. No phone calls please.

Blue House Preschool provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.

Blue House Preschool complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Blue House Preschool expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Trinity Episcopal School employees to perform their expected job duties is absolutely not tolerated.

Benefits:

- Low teacher/child ratios
- Competitive pay
- Paid Sick Leave and Personal Days
- Insurance Benefits including medical, dental, vision, life and short-term disability
- 403(b) Defined Contribution Plan (retirement savings plan)
- Ongoing Professional Development

Qualifications and Competencies:

- Bachelor's Degree in early childhood or related field
- Must love working with children
- Previous experience in a licensed preschool a plus
- Ability to establish and maintain cooperative and effective working relationships with others including colleagues, parents, administration
- Proven ability to maintain complete confidentiality in all matters.
- Superior verbal and written communication skills.
- Excellent organizational skills including punctuality, prioritization, and self-motivation skills.
- Intellectual curiosity
- Diagnostic approach to teaching
- Models standards of a professional educator
- Knowledge and implementation of relevant technology