



(The Rev'd) David O. Browder, Rector | Michael F. Cusack, Jr., Headmaster

## **Lower School Teacher 2022-23 Academic Year**

Saint Thomas' Episcopal School is seeking a lower school teacher to serve as the primary instructor, role model, and spiritual guide for the students in his/her class. We are seeking a teacher who is enthusiastic about Christian education, passionate about working with young students, and committed to the development, growth, and success of all his/her students.

### **Job Requirements and Responsibilities**

- Promote the mission of Saint Thomas' Episcopal School individually and institutionally
- Communicate effectively, both orally and in writing
- Maintain a safe, inclusive learning environment that celebrates each student's gifts and talents
- Work collaboratively with other staff members and report to the Head of Lower School
- Develop positive relationships with parents and students based on mutual trust and respect
- Provide quality instruction and integrate the curriculum across subjects, including phonics, spelling, reading, grammar, cursive handwriting, mathematics, history, and Sacred Studies
- Differentiate instruction to meet the needs of students by using flexible grouping
- Craft formative and summative assessments that identify student needs and measure student progress effectively
- Support and nurture the social and emotional growth of young students
- Provide positive behavior support, manage classroom behaviors, and implement behavior plans when necessary
- Contribute to the school community by maintaining a positive attitude, fulfilling all required duties, and attending required events throughout the year, including professional development and faculty meetings

### **Qualifications**

- Baccalaureate degree from an accredited college or university
- Valid teaching license in the state of Texas preferred
- Teaching experience in primary grade levels, preferably in a private school setting
- The desire to improve professionally via conferences, workshops, or online training
- Awareness of current pedagogical trends and standards
- Experience using technology in a classroom setting
- Familiarity with restorative discipline practices and a growth mindset approach to learning

Qualified applicants may submit a resume and completed application (available at [stes.org](https://www.stes.org)) to Erica Maw, Head of Lower School at [maw.eric@stes.org](mailto:maw.eric@stes.org).

*Since 1955, forming honorable men and women through a classical education grounded in a Christ-centered worldview.*

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