

**Job Title:** Lead Primary Montessori Teacher

**Start Date:** August 1, 2025

**About St. Stephen's Episcopal School - Houston:**

St. Stephen's Episcopal School - Houston (SSESH) is a private, co-educational Montessori school serving students from 15-months through 8th grade located in the Montrose neighborhood in Houston, Texas. We are a progressive Episcopal school, rooted in Episcopal values, and welcoming families of all faiths, backgrounds, and lifestyles. St. Stephen's is accredited by the American Montessori Society (AMS) and the Southwestern Association of Episcopal Schools (SAES). Our school's purpose is to make the world kinder and smarter by nurturing the academic, moral, and spiritual growth of its students. The core curriculum is enriched with classes such as robotics, da Vinci Lab for Creative Arts & Sciences, film, fine arts, music, P.E., and Spanish. The school also offers the Bulldog 360 after-school enrichment program.

SSESH is committed to fostering a nurturing and stimulating learning environment where children can develop their full potential through the Montessori philosophy. We believe in cultivating a community of lifelong learners, where curiosity, independence, and respect thrive.

We are seeking a passionate and dedicated Lead Primary Montessori Teacher to join our team and guide our young students on their educational journey.

**Position Summary:**

The Lead Primary Montessori Teacher is responsible for creating and maintaining a prepared Montessori environment that fosters the academic, social, emotional, and physical development of each child. The Lead Teacher will guide children aged 3-6 years, implement the Montessori curriculum, and cultivate a peaceful and engaging classroom community. This role requires a deep understanding of Montessori principles, excellent communication skills, and a passion for nurturing young minds. The Lead Teacher will also serve as a role model for Assistant Teachers in the classroom.

**Responsibilities:**

- Create and maintain a well-prepared, organized, and aesthetically pleasing Montessori classroom environment.
- Implement the Montessori curriculum with fidelity, presenting lessons and materials in a clear, engaging, and developmentally appropriate manner.
- Observe and assess each child's individual progress, adapting teaching strategies to meet their unique needs and learning styles.
- Foster a positive, respectful, and inclusive classroom community that promotes collaboration, independence, and self-discipline.

- Guide children in developing self-confidence, concentration, and a love of learning.
- Communicate regularly and effectively with parents, providing updates on their child's progress and fostering a strong home-school connection.
- Supervise and mentor Assistant Teachers, providing guidance and support in classroom management, lesson delivery, and Montessori philosophy.
- Attend all staff meetings and participate in professional development opportunities to enhance Montessori practice and meet all state requirements.
- Work collaboratively with the Principal, fellow teachers, and support staff to ensure the smooth operation of the school and the success of all students.
- Uphold all safety requirements and maintain a clean and orderly classroom environment.

#### **Qualifications:**

- Montessori Primary Teaching Credential (AMI or AMS preferred).
- Bachelor's degree in Early Childhood Education or a related field preferred.
- Minimum of two years of experience as a Lead Teacher in a Primary Montessori classroom.
- Strong understanding of child development and Montessori philosophy.
- Excellent communication, interpersonal, and organizational skills.
- Ability to create a positive, nurturing, and stimulating learning environment.
- Demonstrated ability to work effectively with children, parents, and colleagues.
- Passion for fostering children's natural curiosity and love of learning.

#### **Benefits:**

- Competitive salary commensurate with experience and qualifications.
- Professional development opportunities to support ongoing growth in Montessori education.
- A supportive and collaborative work environment.
- The opportunity to make a meaningful difference in the lives of young children.
- Health insurance, retirement, and paid time off.

#### **To Apply:**

Please submit a current resume, cover letter, and Montessori teaching credentials to [hr@ssesh.org](mailto:hr@ssesh.org).

We look forward to hearing from you and exploring how you can contribute to our community!