



2024-2025 Teaching Faculty Kindergarten Teacher

St. Michael's School is seeking a full-time Kindergarten teacher to join our talented faculty beginning July 2024. The Kindergarten teacher guides and helps develop the academic, social, and spiritual foundation of our students.

Qualifications

A qualified candidate has earned his or her bachelor's degree in education or in a related field (advanced study and/or Master's degree is preferred) and at least two years of classroom teaching experience, preferably at the elementary level. Prior work in an independent-school setting is desirable. Teaching certification for Arizona is preferred; we will consider other state certifications as well.

Desired Expertise and Experience

- Love and passion for working with young children (5-6 years old)
- Competence and familiarity with teaching multiple academic subjects, particularly in early literacy and numeracy
- Flexible demeanor and the ability to handle transitions effectively
- Display and value collegiality with other teachers and administrators
- Excellent communication skills both written and verbal, strong collaborative approach
- Strong organization, planning, and classroom-management skills

Key Duties and Responsibilities

- Serve as a faculty member and work directly with the Lower School division director to initiate, implement, and oversee the day-to-day program for students in the K classroom
- Partner closely with grade-level colleagues and work closely across the program
- Provide academic guidance to students and serve as a student advocate, helping students' families respond to specific academic, emotional, and developmental challenges
- Establish a classroom atmosphere of trust, fairness, consistency, and respect
- Demonstrate strong pedagogical knowledge for elementary learners (K-4)
- Embrace a growth mindset for one's professional growth as a teacher; participate in quantifiable professional development activities and collegial classroom visitation
- Demonstrate proficient use of student data and assessments to inform instructional planning, consistent with curricular goals
- Engage in diversity, equity, and inclusion work that supports the mission of the School.

Reporting and Evaluation

All Lower School faculty report directly to the Lower School (K-4) Division Director and evaluations are performed on a timeline determined by the Division Director, in collaboration with the Head of School.

Compensation and Benefits

Salary is highly competitive with area schools, commensurate with years of experience and educational background, and negotiable within established ranges. This is a full-time, academic year position with benefits that include paid vacation, personal and sick-leave days; plus comprehensive health coverage through Blue Cross Blue Shield; dental and vision coverage; and a matching-contribution program for retirement.

About St. Michael's School

St. Michael's School in Tucson, Arizona, is an Episcopal parish-affiliated K-8 co-educational day school enrolling approximately 300 students. Located 20 minutes from downtown Tucson in the Harold Bell Wright neighborhood, the historical eight-acre campus was originally designed by the renowned Tucson architect Josias Joesler and is shared with St. Michael and All Angels Church. Our historic campus offers a unique setting, where students and faculty alike demonstrate a sense of energy, imagination, and collaboration.

St. Michael's School has nurtured the hearts and minds of students since 1960. As an integral part of St. Michael and All Angels Parish, the School expects and promotes the individual's active commitment to personal integrity, service, and academic excellence. The St. Michael's School community reflects the values of the Episcopal Church and as such embraces cultural, racial, socioeconomic, and religious diversity. At St. Michael's, everyone seeks a broader perspective—an expanded understanding of each other, our community, and the larger world. St. Michael's is open and inclusive of all religious traditions and embraces diversity as a value to be sought, including in its employment practices.

St. Michael's School is accredited by the Southwestern Association of Episcopal Schools (SAES) and is a member of the National Association of Episcopal Schools (NAES). St. Michael's School is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, national origin, ancestry, religion, sex, gender identity, age, disability, medical condition, sexual orientation, marital status, veteran status, or any other characteristic protected by law.

Application Process and Materials

Please email a cover letter and resume or send the same via US Mail to the attention of Human Resources and Employment, St. Michael's School, 602 North Wilmot Street, Tucson, AZ 85711. Consideration of all candidates will continue until an offer is made and accepted.

Job Type: Full-time, Contract

Pay: From \$40,000 per year