



St. GEORGE'S
EPISCOPAL SCHOOL

Head of School Search

ST. GEORGE'S EPISCOPAL SCHOOL
AUSTIN, TX | START DATE: JULY 1, 2026



The
Education
Group



Mission & Philosophy

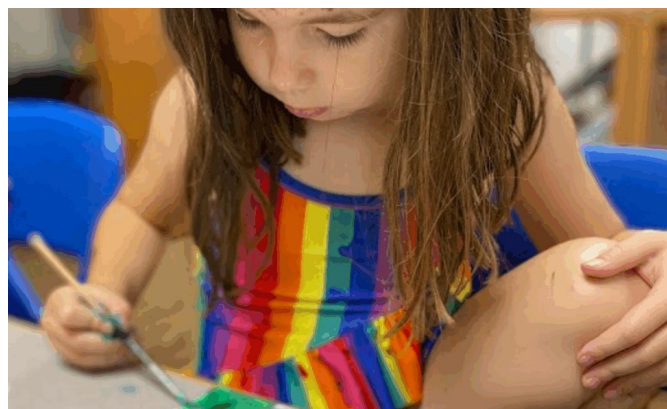
St. George's Episcopal School provides a nurturing, well-rounded early childhood program that serves the children of St. George's Church and the broader, diverse community. Through both the School and Extended Care programs, we support each child's spiritual, cognitive, physical, emotional, and social development within a Christian environment.

We believe every child is a gift from God, unique, valued, and capable of growth. Our program honors each child's individuality while encouraging independence, curiosity, and confidence. A love of learning is cultivated through a rich variety of experiences, both indoors and outdoors, that invite exploration, creativity, and discovery.

By offering developmentally appropriate activities and materials, we create opportunities for children to build self-esteem as they experience both challenge and success. Our goal is to serve as a joyful and positive first step in a child's educational journey instilling a lifelong love of school and learning.

At St. George's, we focus on the whole child. We balance academic readiness with equally important growth in social-emotional, physical, and spiritual domains. Our child-centered curriculum is thoughtfully designed to foster creativity, curiosity, and confidence. Teachers intentionally scaffold learning, providing support as well as meaningful challenges tailored to each child's developmental readiness.

Through experiences in music, creative movement, and art, students expand their creativity and develop essential motor skills. Our process-oriented approach ensures that learning is engaging, purposeful, and responsive to each child, laying a strong foundation for future success



Goals & Objectives

The early years are critical to a child's later success in learning. The following are goals that the school shall strive to achieve:

- Presentation of curriculum through developmentally appropriate practice
- Tailoring curriculum to meet children's individual needs and learning styles
- Providing a welcoming atmosphere for families
- Teaching that reflects the most current thought in early childhood
- Ongoing parent education for the families served by this program
- Ongoing teacher education for the staff



St. George's Episcopal School

With a rich tradition alongside a vibrant forward-looking vision, St. George's Episcopal School approaches its 60th year, grounded in purposeful, play-based learning and a thoughtfully designed nature playground. Nestled in Austin's Cherrywood neighborhood, the school's outdoor space invites exploration at every turn. There is a common area showcasing a rain-fed fountain and butterfly garden into a natural landscape complete with a winding creek, climbing logs, shaded pergolas, and native plants. It is a place where curiosity leads to learning.

Founded in 1966, St. George's is Austin's oldest continuously operating preschool, serving children from six months to four years old. Its mission remains rooted in the belief that young children learn best through meaningful, intentional play.

At St. George's, play is purposeful. Teachers guide children through experiences that build early academic and social foundations while honoring each child's developmental pace. A strong framework ensures growth across all areas, fostering confidence, creativity, and a love of learning.

Supported by St. George's Episcopal Church, the program weaves in values of love, community, and care for the natural world. Weekly chapel and storytelling nurture imagination, resilience, and a sense of belonging. As it enters its sixth decade, St. George's remains dedicated to nurturing joyful, curious learners well prepared for school and for life.



Our Program

The St. George's Episcopal School program is intentionally designed to support the full development of each child, academically, socially, emotionally, physically, and spiritually, through a thoughtful balance of structure and exploration.

At the heart of the program is the Thompson Scope and Sequence, a comprehensive developmental framework that guides teaching and learning across every age level. This tool ensures that children are progressing in essential areas including language, early math, science, social understanding, motor development, self-help skills, and creative expression. Teachers use this framework to design meaningful, engaging experiences that meet children where they are while encouraging growth.

The program is further enriched through research-based resources such as the Rice University Storytelling and Culture Project, which strengthens language development and communication skills, and Handwriting Without Tears in the pre-kindergarten year, supporting fine motor development and early literacy. Planning is also aligned with the Texas Pre-Kindergarten Guidelines (TEKS), as well as best practices from Texas Rising Star (TRS) and the National Association of Educating Young Children (NAEYC).

Learning at St. George's is integrated and experiential. Classrooms are organized into centers such as art, blocks, dramatic play, science, and writing where children explore concepts through hands-on discovery and thematic learning. Materials are intentionally selected to reflect the diversity of the community, encourage curiosity and problem-solving, and support independence.

Across every aspect of the program, children are invited to explore, create, collaborate, and grow developing not only foundation I skills, but also confidence, compassion, and a lifelong love of learning.

At a Glance

THE SCHOOL

- Founded in 1966
- Rector: The Rev. Dr. Matt Boulter
- Episcopal Parish School
- School Lot Size: 3 ½ Acres
- Regular School Day Hours:
 - 9:00 am-3:30 pm, August through May
- Early Care Hours:
 - 7:45-9:00 am, Monday- Friday
- Extended Care Hours:
 - 3:30-5:30 pm, Monday-Friday
- Summer Camps Offered: June & July months
- Chapel: Friday mornings
- Mascot: Dragon



ENROLLMENT

- Enrollment Capacity: 120
 - Serves children ages 6 months to 5 years old
 - All ages have full day options.

FACULTY & STAFF

- 2 teachers per classroom (one lead teacher and one assistant)
- Admin staff, including Head of School
- 5 support staff team





The Opportunity

St. George's Episcopal School seeks a dynamic and forward-thinking Head of School to guide the preschool through an exciting period of growth and transformation. The next Head will oversee a vibrant early childhood program that includes three components, Early Birds (7:45–9:00 a.m.), the School Day (9:00 a.m.–3:30 p.m.), and Fun Zone (3:30–5:30 p.m.), while supporting a dedicated team across eight classrooms. Students are grouped by age as of September 1 and remain together throughout the year, fostering consistency and community. The Head will steward an annual budget of approximately \$1.2 million, ensure best practices in early childhood education, and play a leading role in shaping the School's future in partnership with the church and Board of Trustees.

This is an extraordinary opportunity for a leader energized by programmatic excellence and long-range vision; someone who will honor the School's formidable reputation for play-based learning while guiding its next chapter. The ideal candidate will be an exceptional communicator who fosters trust and cultivates a collaborative culture rooted in respect for faculty and staff expertise. This leader will demonstrate success in recruiting, developing, and retaining high-quality teachers; building strong, trusting relationships with families; and fostering a positive school community. Experience with accreditation processes, including NAEYC and independent school standards, is essential. With integrity, sound judgment, and commitment to the parish day school model, the next Head will be a thoughtful financial steward, ensuring the continued strength and vitality of this established preschool.



Professional Qualities of the Next Head of School

- Bachelor's and/or Master's Degree in early childhood development
- A minimum of three years of experience in the preschool classroom setting
- Five years or more of management and leadership experience
- Spiritual compatibility with the Day School. The applicant must be a person of faith with Episcopal affiliation preferred
- Excellent written and verbal communication skills
- A community orientation and experience working with multiple stakeholders

How to Apply

The new Head of School will begin July 1, 2026. Prospective candidates should submit the following materials in a single PDF document to the Search Consultant listed below. Candidate materials will be reviewed as received

- Letter expressing interest in St. George's Episcopal School, specifically addressing the position and "Why St. George"
- Resume documenting education and work experience with dates
- Statement of educational philosophy
- Statement of personal faith (1 page)
- List of four references, which includes the person's association with the candidate along with phone and email contacts



Search Consultants



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