



Middle and Upper School Religious Studies Teacher

The Episcopal School of Baton Rouge seeks a Middle and Upper School Religious Studies Teacher for the 2026-2027 academic year. The Religious Studies Teacher is an integral part of the Middle and Upper Schools and the Religious Studies Department, whose members embrace the school's whole-child educational philosophy and Episcopal Identity. This is a cross-divisional position that includes teaching three sections of Upper School Religious Studies courses and two sections of Middle School Religious Studies courses. This position is a ten-month full-time position with an annual renewal. The position begins on July 31st, 2026.

Description of School

Episcopal School of Baton Rouge, a college preparatory educational community of approximately 950 students and approximately 170 professionals, includes grades PreK-3 through 12 that embraces the whole-child educational philosophy. As an Episcopal school, Episcopal School of Baton Rouge was created to be a diverse institution of educational and human development for all persons, regardless of origin, background, ability, or religion. We are created to “strive for justice and peace among all people and [to] respect the dignity of every human being.” Episcopal is known for its academic performance, for its attention to the spiritual lives of its students, and for offering a wide range of opportunities for student education and development. Opportunities to excel in academics, arts, athletics, service, and community leadership characterize the school's program.

General Duties

- Teach Middle and Upper Religious Studies courses, including Biblical Studies and World Religions. These courses offer students the opportunity to study religion and sacred texts as an academic discipline.
- Foster an academic environment in which students gain critical thinking skills and are encouraged to explore and strengthen their own religious belief systems and traditions.
- Evaluate student learning through a variety of assessments in courses and communicate student progress to administrators, students, and families.
- Collaborate with other members of the Religious Studies Department to support departmental programs such as special events and service learning and ensure proper vertical alignment in the curriculum.

- Collaborate with other Upper School and Middle School faculty to develop cross-curricular connections and participate in grade-level teams to support whole-child development.
- Attend scheduled faculty/division/department meetings.
- Participate in professional development.
- Perform additional faculty duties assigned, including but not limited to supervising students during carpool, lunch, advisory, recess, and so forth.

Personal and Professional Characteristics and Experiences

- A bachelor's degree is required. An understanding of Episcopal Identity and the Episcopal Church is highly preferred.
- Teaching experience or significant experience working with Middle and Upper School-age students.
- Ability to meet the learning needs of students with various skill levels through differentiated instruction.
- Willingness to honor and respect the rich variety of religious traditions and beliefs found in a diverse body of students.
- Creativity in lesson design that balances content, skill, and student self-direction through the use of a variety of instructional methods.
- Appreciation for and understanding of Middle and Upper School-aged children and an ability to develop positive relationships with students.
- Excellent classroom management skills that foster a positive classroom environment.
- Familiarity with technology or the ability and desire to learn about technology for delivering and grading assignments, lesson design, lesson implementation, and recording student progress.
- An ability to communicate clearly and with appropriate empathy to students, parents, and colleagues.
- Dedication to creating a welcoming and inclusive Episcopal school community.
- Collaborative spirit when working with colleagues within the same department and across departments.
- Strong organizational skills.
- Embraces the whole-child educational philosophy and seeks to help students develop in all aspects.

Our School Mission

As a ministry of the Episcopal Diocese of Louisiana, Episcopal School of Baton Rouge nurtures and develops the whole child -- spiritually, intellectually, morally, physically, and artistically -- through challenging academic and co-curricular programs which prepare our graduates for college and for purposeful lives.

Our Episcopal Identity

Episcopal schools are Christian communities whose missions integrate spiritual formation into all aspects of the educational experience in a graceful and inclusive way. Even the most diverse of Episcopal schools are created to be communities that honor, celebrate and worship God as the center of life. We are created to be models of God's love and grace. We are created to serve God in Christ in all persons, regardless of origin, background, ability, or religion. We are created to "strive for justice and peace among all people and [to] respect the dignity of every human being."

Episcopal schools have been established, however, not solely as communities for Christians, like a parish church, but as diverse institutions of educational and human development for people of all faiths and backgrounds. Episcopal schools are populated by a rich variety of human beings, from increasingly diverse religious, cultural, and economic backgrounds. By weaving the principles of meaningful school worship, rich community life, foundational religious education, and striving for social justice into the very fabric of the school's overall life, Episcopal schools ensure that we challenge all who attend our schools to build lives of genuine meaning, purpose, and service in the world they will inherit.

Submission Information

Episcopal will offer a competitive salary and benefits for this position. Digital applications are preferred and welcomed at <https://www.episcopalbr.org/discover-episcopal/careers> or can be emailed to steeles@ehsbr.org. Please include an [employment application](#), cover letter, resume, and copy of transcripts. Application materials can also be sent to Attn: Employment, Episcopal School of Baton Rouge, 3200 Woodland Ridge Blvd., Baton Rouge, LA 70816.

Episcopal School of Baton Rouge is an equal opportunity employer dedicated to a policy of nondiscrimination in employment upon any basis, including race, color, religion, sex, gender identity, sexual orientation, pregnancy, status as a parent, national origin, age, disability, genetic information, political affiliation or military service.