



Title: Assistant Chaplain (position begins July 2024)

All Saints Episcopal School seeks an enthusiastic Assistant Chaplain to serve on our Spiritual Pillar's Faith Formation Team with a focus on the Middle School Division. He/She will assist the Senior Chaplain and the Early Learning and Lower School Faith Formation Teachers in the spiritual formation, religious education, and pastoral care of our students in the Chapel, in the classroom, and within our school community. The Assistant Chaplain will work with the Senior Chaplain to help direct the spiritual life of the school and enhance the school's Episcopal identity, especially by fostering the Anglican tradition and welcoming all members of our school community. He/She will be a cheerleader for students, especially in the Middle School Division.

The ideal Assistant Chaplain will meet the following criteria:

- Be an ordained priest or deacon in the Episcopal Church with a Master of Divinity degree and an Anglican Certificate.
- Have a passion for planning, officiating, preaching, and coordinating student leaders for daily Chapel worship services for students of all ages using *The Book of Common Prayer* and other resources. Experience in leading Chapel music would be a bonus!
- Have outstanding interpersonal and communication skills with proven experience and a deep commitment to working with students of all ages and religious backgrounds in an independent school environment.
- Foster an environment of Christian hospitality and provide pastoral care to students, families, and faculty/staff members.
- Cultivate strong rapport with students, families, and faculty/staff members, and demonstrate significant organizational skills and a collaborative work style.
- Lead Faith Formation in the Middle School and serve as part of the Faith Formation Team covering all grades from preschool through Grade 12.
- Actively support and participate in the life of the school and especially the Middle School Division to include academic, athletic, and fine arts activities.

Compensation is commensurate with experience and education. Interested persons should send (1) a letter of interest, (2) resume, (3) educational philosophy, and (4) a completed Application for Employment (found on the school website at <https://www.all-saints.org/about-us/careers>) to the Rev. Tim Kennedy, Senior Chaplain and Faith Formation Department Chair, at tkennedy@all-saints.org.

All Saints Episcopal School:

Established in 1976, All Saints Episcopal School serves students from age 3 through 12th grade. This dynamic community finds its roots in the beauty, history, and heritage of East Texas but believes the future is to prepare its students to live lives of significance and service in the world. As a school of inquiry, innovation, and impact, we design innovative programs that allow students to collaborate with curiosity, find passions, and share these powerful experiences in an authentic learning environment. All Saints faculty are dedicated to "Igniting Passions to Impact Our World" by preparing students to become leaders equipped with a mindset for problem-solving, adaptability, empathy, curiosity and collaboration—necessary skills to succeed in college and in life. Graduates matriculate to some of the finest colleges and universities across the country, ready to pursue their passions in life.

Our beautiful 150 acre campus is the perfect setting for learning. The All Saints Chapel welcomes all visitors to the campus and serves as an elegant symbol of our Spiritual Pillar. Additionally, we have leveraged our spaces to be transformative environments that make the most of each learning opportunity. Our Maker Spaces, the Lower School Collaboratory, the Lower School Learning Farm, the Outdoor Learning Center, the STEM and Robotics Lab, the innovative Center for Innovation, the Science Explorium, the Early Learning / Lower School Learning Villages, and Vaughn Hall Arts Center distinguish our school among other independent schools. These spaces continue the tradition of providing the very best facilities and educational experiences for our students and faculty.

All Saints is the only school in East Texas accredited by the Independent Schools Association of the Southwest and is a member of the National Association of Independent Schools. In addition, the school is accredited by the Southwestern Association of Episcopal Schools and is a member of the National Association of Episcopal Schools.

All Saints Episcopal School administers its personnel, academic, extracurricular, and tuition assistance programs without regard to gender, race, religion, ethnicity or national origin.

