



Southwestern Association of Episcopal Schools

2021 IN-PERSON / VIRTUAL BIENNIAL CONFERENCE
OCTOBER 21-22, 2021

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MEMBER SCHOOL: \$375.00 (Per Person)	MEMBER SCHOOL: \$400.00 (Per Person)
NON-MEMBER SCHOOL: \$425.00 (Per Person)	NON-MEMBER SCHOOL: \$450.00 (Per Person)

Payment: We do not accept online payments at this time. Please mail your check to SAES, 1420 4th Ave., Ste. 29, Canyon, TX 79015.

Cancellation Policy: Written requests for refunds must be emailed to Pat Blevins at pblevins@swaes.org no later than **October 8, 2021** and will be subject to a nonrefundable \$50.00 processing fee. All cancellations received after **October 8, 2021** will be charged the full registration fee.



**The Westin Galleria Houston
5060 W. Alabama St.
Houston, TX 77056
713-960-8100**

SAES has reserved a block of rooms at the discounted rate of \$159.99 per night.

RESERVATION DEADLINE: SEPTEMBER 30

[Click here to make your online reservation](#)

HOW TO REGISTER:

Register online for the SAES 2021 Virtual / In-Person Biennial Conference at:

www.swaes.org/events/biennial-conference.cfm

Or mail your registration form to 1420 4th Ave., Ste 29, Canyon, TX. 79015. If you have further questions regarding registration, please contact Pat Blevins at pblevins@swaes.org.

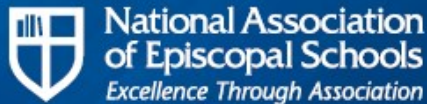
VIRTUAL PLATFORM INCLUDES

- ◆ INTERACTIVE SESSIONS WITH LIVE Q&A CHATS
- ◆ VIRTUAL NETWORKING
- ◆ ACCESS TO CONFERENCE RESOURCES
- ◆ LIVE STREAMED EVENTS & WORKSHOPS
- ◆ ON-DEMAND PRE-RECORDED WEBINARS



NATIONAL ASSOCIATION OF EPISCOPAL SCHOOLS

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“A DEI Roadmap for the Future: Creating a plan for your school.”



GUEST
SPEAKERS



WORKSHOPS



IDEA
SHARING



PLANNING &
STRATEGY

SCHEDULE-AT-A-GLANCE

All sessions and events take place in Central Standard time.

Virtual live streamed events will be recorded.

THURSDAY, OCTOBER 21

8:00 - 9:00 AM SAES BOARD OF DIRECTORS BREAKFAST

9:00 - 12:00 NOON SAES BOARD OF DIRECTORS MEETING

12:00 - 1:00 PM SAES BOARD / NEW HEADS LUNCHEON

12:00 - 6:00 PM REGISTRATION DESK OPEN

1:30 - 3:00 PM THE POWER OF "RETHINKING" IN SCHOOLS

****LIVE STREAMED****

5:30 - 7:00 PM OPENING EUCHARIST

****LIVE STREAMED****

7:00 - 8:00 PM RECEPTION

SPONSORED BY



**COME AND CHEER ON
THE CONNIE WOOTTON EXCELLENCE
IN TEACHING AWARD NOMINEES!
WINNERS TO BE ANNOUNCED FRIDAY MORNING!**

FRIDAY, OCTOBER 22

7:30 - 9:00 AM BREAKFAST & AWARDS

SPONSORED BY



9:00 - 10:00 AM KEYNOTE SPEAKER DAVID EPSTEIN

****LIVE STREAMED****

10:00 - 10:30 AM REV. DAVID MADISON RECOGNITION

****LIVE STREAMED****

10:30 - 11:00 AM BREAK

SPONSORED BY



11:00 - 11:45 AM KEYNOTE SPEAKER YVONNE ADAMS

****LIVE STREAMED****

12:00 - 1:30 PM SAES LEADERSHIP UPDATE / LUNCH

SPONSORED BY



1:45 - 2:45 PM BREAKOUT SESSION #1

****LIVE STREAMED****

2:45 - 3:00 PM BREAK

SPONSORED BY



3:00 - 4:00 PM BREAKOUT SESSION #2

****LIVE STREAMED****



THE CONNIE WOOTTON EXCELLENCE IN TEACHING AWARD NOMINEES

EARLY CHILDHOOD CATEGORY



Kristen Casico
Episcopal School of Baton Rouge
Baton Rouge, LA



Rachel Daigre
St. James Episcopal School
Baton Rouge, LA



Jennifer Collins
St. Martin's Episcopal School
Metairie, LA

ELEMENTARY CATEGORY



Samira Ibeawuchi
St. Thomas the Apostle
Episcopal School
Houston, TX



Judy Riley
Grace Episcopal School
Monroe, LA



Dicksey Sanders
St. Mark's Cathedral School
Shreveport, LA



Ros Won
Episcopal School of Baton Rouge
Baton Rouge, LA

THE CONNIE WOOTTON EXCELLENCE IN TEACHING AWARD NOMINEES

MIDDLE/UPPPER CATEGORY



Katrina Pogue
Trinity Episcopal School
Victoria, TX



Stacy Hill
Episcopal School of Baton Rouge
Baton Rouge, LA



Paula Garrett
Grace Episcopal School
Monroe, LA



Leigh Lewis
St. Mark's Cathedral School
Shreveport, LA

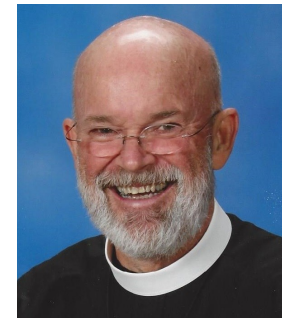


Keith Schwarz
St. Martin's Episcopal School
Metairie, LA

SPECIAL FOCUS CATEGORY



Kim Vetter
St. Thomas the Apostle
Episcopal School
Houston, TX



T. Whitfied Stodghill
Grace Episcopal School
Monroe, LA



Tiffany Whitehead
Episcopal School of
Baton Rouge
Baton Rouge, LA



Catherine Russell
St. James Episcopal School
Baton Rouge, LA



Miranda Davis
All Saints' Episcopal School
Tyler, TX



Jill Walters
All Saints' Episcopal School
Fort Worth, TX



THURSDAY, 1:30 PM - 3:30 PM ****LIVE STREAMED****

PRESENTERS



Rob Devlin
Head of School
St. George Episcopal School
San Antonio, TX



Garhett Wagers
Head of School
St. Mark's Episcopal School
Houston, TX

The Power of “Rethinking” in Schools

Rethinking school amidst massive disruption means that solutions that solved old problems aren't going to address new problems. School leaders need to learn to be nimble enough to adapt midstream and emerge on the other side with the right level of self awareness and mindset in order to meet the needs of our constituents. Building on the research of top-rated Wharton professor and renowned organizational psychologist Adam Grant, come explore how we might “rethink” our assumptions and practices in the midst of significant social, ideological, technological, economic and structural disruption. As we continue to adjust to the “next normal,” Rob and Garhett will facilitate a conversation around how we as school leaders can foster a sense of open curiosity and humility within our communities and our daily practices in order to create cultures of learning and exploration that embrace new ideas and perspectives to keep our schools moving forward in a sea of constant change.

Resources for Episcopal Schools

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BILL GORDON
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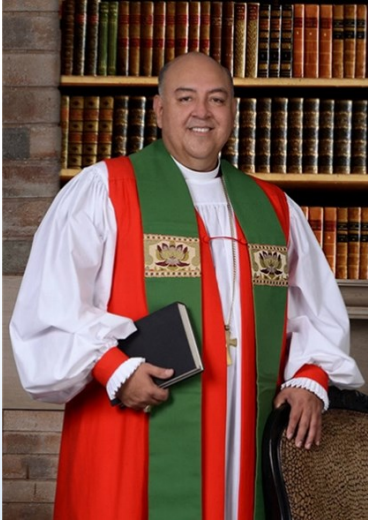
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THURSDAY, 5:30 PM **LIVE STREAMED**

The Rt. Rev. Hector Monterroso *Celebrant*



A native of Guatemala, the Rt. Rev. Hector F. Monterroso served as bishop of Costa Rica for 14 years before becoming bishop assistant in the Diocese of Texas, July 1, 2017. In addition to his experience as a missionary, and as Bishop of Costa Rica, Bishop Monterroso also served as Secretary General of Province IX (1986-2000); as editor of the Revista Anglicanos for 16 years, a magazine that served the Hispanic diaspora in the Anglican Communion; and as Secretary General of the Anglican Church of the Central Region of America. During his tenure in Costa Rica, he secured its financial stability, increased the number of clergy from seven to 29, assured that most congregations were self-sustaining, and gained governmental recognition and support for many of the Diocese's programs.

In Texas, Bishop Monterroso will continue to strengthen the growth in both Hispanic congregations as well as new missional communities and church plants. Bishop Monterroso earned an engineering degree and attended seminary at night while working for a rum company. He was ordained as a deacon in 1986, a priest in 1987 in the Diocese of Guatemala and consecrated as the Bishop of Costa Rica on June 7, 2003. He and his wife, Sandra Cardona, have two grown children: María Beatriz, a medical doctor in Costa Rica, and Héctor Ramón, a civil engineer.

The Very Rev. Ian Markham, Ph.D. *Preacher*



A respected authority within The Episcopal Church and the Anglican Communion in systematic theology, social ethics, and religious diversity, Rev. Markham is committed to nurturing critical thinking Christian leaders, both lay and ordained, who will serve as God's witness to the world.

In 2007, Rev. Markham was appointed Dean and President of Virginia Theological Seminary. Before being called to VTS, he served as Dean and Professor of Theology and Ethics at Hartford Seminary in Connecticut and as visiting professor of globalization, ethics, and Islam at Leeds Metropolitan University in the United Kingdom. He also served on the faculty of Liverpool Hope University and the University of Exeter.

When the 1881 Chapel at VTS was lost to fire, the Dean led the capital campaign for the construction of the new Immanuel Chapel, designed by Robert A. M. Stern. During the Bicentennial Campaign, he facilitated \$40 million of campus renovation funded by a campaign that is currently at \$49 million. And as the Seminary approached its 200th anniversary, Dean Markham led the Board to create a Reparations Fund of \$1.7 million in recognition of the work of enslaved persons on the campus. Under the Dean's tenure, revised scholarship packages have led to increased enrollment, increased selectivity, and growth in the diversity of the student body.



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****LIVE STREAMED****

FRIDAY, OCTOBER 22
9:00 AM

DAVID EPSTEIN
NEW YORK TIMES BEST SELLING AUTHOR

David is the author of the #1 *New York Times* bestseller *Range: Why Generalists Triumph in a Specialized World*, and of the bestseller *The Sports Gene*. He has master's degrees in environmental science and journalism and has worked as an investigative reporter for *ProPublica* and as a senior writer for *Sports Illustrated*. His thesis explores how students prepared to be generalists as opposed to specialists are primed to excel. His writing has been honored by an array of organizations, from the National Academies of Sciences, Engineering, and Medicine, to the Society of Professional Journalists and the National Center on Disability and Journalism, and has been included in the Best American Science and Nature Writing anthology. David has given talks about performance science and the uses (and misuses) of data on five continents; his TED Talks have been viewed more than 10 million times.

FRIDAY, OCTOBER 22
11:00 AM

YVONNE ADAMS
DIRECTOR OF EQUITY & INCLUSION
ST. STEPHEN'S EPISCOPAL SCHOOL, AUSTIN, TX

Yvonne Adams is the Director of Equity and Inclusion at St. Stephen's Episcopal School, a 6th-12th grade boarding/day school located in Austin, Texas, where she has worked for over 25 years. In addition to overseeing diversity and equity initiatives at St. Stephen's, Yvonne is an academic advisor, advisor of Unapologetic (Black Affinity Space), teaches health and wellness courses, leads diversity seminars and peer leadership classes for middle and upper school students, and enjoys being a house parent for upper school girls. She is an educator, school senior administrator, diversity practitioner and activist, a strong advocate for the disadvantaged and underrepresented, a presenter/facilitator at national and local conferences, community forums, and at schools across the country, and works with students, faculty, administrators, and board members to understand the institutional, cultural, and systemic processes that impact the ways in which people live and work together.





ALL PRE-RECORDED SESSIONS ON THE SAES VIRTUAL PLATFORM ARE ACCESSIBLE TO ALL PARTICIPANTS, BOTH VIRTUAL AND IN-PERSON, AND ARE AVAILABLE TO VIEW ON-DEMAND

Same Campus, Different Worlds: The Relationship Between Rectors and Heads of Schools - Both Rectors and Heads of Schools sometimes feel like the other lives in an alternate universe, even though they work from offices in the same hallway! Despite their similarities and mutual relationships, schools and churches differ in many ways, ranging from financial management, to relations with members of the community served, to an understanding of time. This session will look at how and why school and church leaders inhabit different worlds and will help build bridges between them. **Presenters: Kristy Nelson, Head of School & Michael Koehler, Rector, Trinity Episcopal School, Victoria, TX**
Target Audience: Admin, Clergy

The Fundamentals of a Strategic Marketing Plan - Short attention spans coupled with increasing pressure for transparency means your communication and marketing plan should be layered and strategic. We'll walk through the fundamentals every school's plan should include, and discuss tactics for maximizing your budget. **Presenter: Meg Hastens, Communications & Marketing Director, All Saints' Episcopal School, Fort Worth, TX**
Target Audience: Admin

Difficult Conversations - No where is there more opportunity for having a difficult conversation than in a school! Participants of this workshop session will not only learn how to have difficult conversations, but how to get everyone involved can benefit from them. **Presenter: Rev. Scott Brown, Head of School, TMI Episcopal, San Antonio, TX**
Target Audience: Faculty, Admin, Clergy

Episcopal Identity: A Quantum Leap From the Basics! - How will your Episcopal identity show through everything you do? Start with the essential elements for the basics and then let's leap up to the peak for ideas and new understandings. This workshop will cover worship, service to others, culture, governance, and a way to instill a love for God and each other. **Presenter: Rev. Francis "Boo" Kay, Head of School, Bishop Noland Episcopal School, Lake Charles, LA**
Target Audience: Faculty, Admin, Clergy

The Head and the Business Office Partnership - This presentation will focus on the importance of the relationship between the Head of School and the Business Manager. Participants will learn tips and tricks for making this partnership the best it can be! **Presenters: Rick Kellogg, Former Board Treasurer, SAES; Elizabeth Keihne, Business Manager, St. George Episcopal School, San Antonio; and Mary Katherine Duffy, Director of Professional Development, SAES**
Target Audience: Admin

Parents as Fundraising Partners: Keys to Success - Parents have the potential to become powerful allies in your school's fundraising efforts. Join us for this workshop as we share ideas for recruiting, nurturing and equipping parents for great success on your fundraising team. **Presenters: Catherine "Scootie" Clark, Head of School, and Melanie Heartfield, Director of Advancement, All Saints' Episcopal School, Beaumont, TX**
Target Audience: Admin

Helping Students with Grief - This session will focus on children's understanding of death in various developmental stages, as well as various indicators of grief, which are expressed as a full-body experience: cognitively, emotionally, physically, socially, and spiritually. When school professionals understand common grief reactions in children, they are better equipped to offer support and identify appropriate resources. **Presenter: Bo's Place Bereavement Center, Houston, TX**
Target Audience: Faculty, Admin, Clergy

Leading Together - Creating a culture of community, love, compassion, and respect are essential components of success in our Episcopal Schools. Leading in uncertain times has exposed the reality that regardless of our titles, it's the responsibility of everyone in our schools to behold the values that make are schools great! Participants of this workshop will explore key elements and examples of shared leadership in today's world. **Presenters: Catherine Bohot, Head of School, Calvary Episcopal School, Bastrop, TX & Sheila Abio, Head of School, Good Shepherd Episcopal School, Austin, TX**
Target Audience: Faculty, Admin, Clergy

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Target Audience: Faculty, Admin, Clergy



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	Linda Talton linda@educationgroup.com	

The mission of the Southwestern Association of Episcopal Schools is to lead, nurture, and unify Episcopal schools in order to advance academic excellence within the faith community of the Episcopal Church.

SESSION 1 - FRIDAY 1:45 PM - 2:45 PM

1A - Planned Possibilities: Fostering Creativity and Curiosity through Meaningful, Integrated, and Connected Curriculum - Join Rachel as she shares early childhood classroom tips, stories, and photographs of engaging play possibilities. Leave with integrated ideas for creating sensational centers and dynamic group times that support the interests and stretch the abilities of thoughtful young learners.” *Presenter: Rachel Daigre, Director of Learning Innovations, Knock Knock Children’s Museum, Baton Rouge, LA*
Target Audience: Faculty, Admin *****LIVE STREAMED*****

1B - Legal Topics for Episcopal Schools - Every school, from a stand-alone preschool to a large high school, has, at some point, found itself in need of advice around a legal issue. In this breakout session, Kristin Smith will tackle some of the most important legal topics that schools are dealing with today as well as offering thoughts on how schools can move forward in a post-covid world. *Presenter: Kristin Smith, Attorney, Fisher Phillips, LLC, Houston, TX*
Target Audience: Admin, Clergy

1C - Instructional Differentiation in Lower School - Discover fun, practical, and engaging math and reading Differentiated Instruction strategies for elementary students (K-5), including centers, and flexible grouping that will meet the needs of the diverse learners in your class. *Presenter: Samira Ibeawuchi, St. Thomas the Apostle Episcopal School, Houston, TX*
Target Audience: Faculty, Admin *****LIVE STREAMED*****

1D - The Work of the Young People in Preschool and Lower School Chapel - School chapel is sometimes viewed as the “work of the Chaplain” since we are working with younger students. However, liturgy is “the work of the people,” no matter how young the people are. School chapel is most engaging when students are leading at all levels. Even the youngest of our children can make Chapel their “work,” an offering to God and to one another. This session will highlight ways that Preschool and Lower School students can lead and participate in Chapel whether it is daily chapel or Eucharist. *Presenter: Jill Walters, Lower School Chaplain, All Saints’ Episcopal School, Fort Worth, TX*
Target Audience: Faculty, Admin, Clergy

1E - A New Approach To Governance and Governance Training - We will explore the keys to sustaining stability on your board and tapping their potential. Attendees will leave with specific goals for strengthening governance in the three most critical areas: mission, vision, and mindset; relationships; and structures. *Presenters: Ned Murray, President & Senior Consultant, NRM Consulting, North Augusta, NC; George Andrews, President, G.E. Andrew’s & Associates; Shannon Earle, President, Shannon Earle Coaching*
Target Audience: Admin, Clergy

1F - Supporting Student Well-being by Prioritizing Educators’ Social-Emotional Health - At a time when 54% of teachers are reporting high levels of burnout, and one in four teachers are considering quitting their jobs due to stress, schools nationwide are searching for ways to fuel teacher well-being. If you feel like you’re encouraging your students to keep their cool, but you’re losing yours, don’t worry -- you’re not alone. As schools begin doubling down on social-emotional learning and integrating SEL into the 2021-2022 school schedule, we also know adults must walk the walk and be positive role models themselves when it comes to social-emotional health. *Presenter: Andrea Jenkins, The Social Institute*
Target Audience: Faculty, Admin, Clergy





SESSION 2 - FRIDAY 3:00 PM - 4:00 PM

2A - Rebuilding Faculty and Staff Morale Post COVID - As life begins to return to normal, it's likely that you have found faculty and staff morale to be on shaky ground. This breakout session will focus on the importance of building back morale and will offer ways in which you can keep everyone on your team feeling positive and secure. **Presenter: Julie McLeod, Head of School, Good Shepherd Episcopal School, Dallas, TX**
Target Audience: Faculty, Admin

2B - Service Learning + Community Partnerships = Responsible, Concerned, and Engaged Students - Learn how to re-engage in community partnerships with any grade level through service-learning. After a year of disengagement find out how to reinvigorate your service-learning with onsite activities or remote partnerships. **Presenter: Joel Bicknell, Head of School, St. Andrew's Episcopal School, Amarillo, TX**
Target Audience: Faculty, Admin, Clergy

2C - Leading Through Turbulent Times - The challenges of leadership are many, particularly in times of stress, anxiety and rapid change that have characterized the leadership landscape lately. In this workshop, we'll identify the leadership competencies that can be developed to help navigate the turbulence. We'll also explore the potential blockers that can get in the way of our success and how to avoid them. You'll come away with practical strategies that will help you effectively and thoughtfully lead through turbulent times. **Presenter: Ed Hollinger, Consultant, Hollinger Group Consulting, Chicago, IL**
Target Audience: Admin, Clergy



2D - Panel Discussion on Rebuilding Community and Connection - A global shutdown and remote learning has a way of disconnecting people from each other. Episcopal schools are known for how their communities are connected to each other and this became a significant challenge during Covid. Join three school heads as they lead a panel discussion on the strategies and ideas they plan to implement to rebuild connection and community at their schools. **Presenters: Netra Fitzgerald, Head of School, St. Michael Episcopal School, Dallas, TX; Jennifer Morgan, Head of School, Trinity Episcopal School, Austin, TX; Bridget Henderson, Head of School, St. James Episcopal School, Baton Rouge, LA**
Target Audience: Faculty, Admin, Clergy ***LIVE STREAMED***

2E - Let's Get Rowdy: Your Author Adventure Awaits - Keep creativity alive in your classroom and school by providing students with an outlet to express themselves both digitally and through the written word. Act as a teacher/producer to help ideas flourish from concept to reality and create a lifelong tangible memory that shows off the efforts of your class/school that will lead your parents to say, "This is why I send my child to private school!" Through class produced movies and storybooks, students will have an opportunity to engage in more than just creative thinking, but can be given opportunities for public speaking, peer review, cooperation & compromise, as well as technological experience in movie production or book publishing. **Presenter: Chris Mullen, Author and former Connie Wootton Award Winner**
Target Audience: Faculty, Admin ***LIVE STREAMED***

Choose from 8+ online workshops to **learn new skills, develop position-specific strategies,** and **lead from a position of confidence** this fall.



Remove the guesswork and gain the tools you need to take your school to new heights. ISM's online workshops provide school leaders with precise frameworks for school success. Our expert Consultants deliver proven strategies and approaches, backed by 45+ years of research and experience.

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Lori Paredes, *Director of Communication,*
The Regis School of the Sacred Heart, TX

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Mastering Enrollment Management
NOVEMBER 9–11, 2021

Visit our booth to enter to win a free seat to the virtual workshop of your choice this fall.

See our upcoming events: go.isminc.com/2021-saes



REGISTRATION FORM



EARLY BIRD REGISTRATION ENDS OCTOBER 1, 2021

YOU MAY ALSO REGISTER ONLINE AT WWW.SWAES.ORG/EVENTS/BIENNIAL-CONFERENCE.CFM

Photocopy this form and return one completed registration form for each registrant. Make checks payable to SAES and send to 1420 4th Ave., Ste. 29, Canyon, TX 79015. Complete all sections. The information will be used for all conference correspondence and name badges.

First Name _____ Last Name _____ Title _____
School / Organization _____ City _____ ST _____ Zip _____
School / Organization Phone _____ Cell Phone: _____
E-Mail: _____

Please check if you are a Conference Presenter _____

Please check if you are a virtual participant _____

Please indicate attendance (In-Person Participants): ___ Thursday Reception ___ Friday Breakfast ___ Friday Lunch

___ **PLEASE CHECK IF YOU PLAN TO ATTEND THE THURSDAY, OCTOBER 21, 2021 OPENING PLENARY**

WORKSHOP SESSIONS:

Sessions will be filled on a first-come, first-served basis. When indicating your choice, please use the Workshop Session number and letter from the workshop description. Please provide two choices for each session.

Workshop Session 1 (Please indicate workshop session number): First Choice: _____ Second Choice _____

Workshop Session 2 (Please indicate workshop session number): First Choice: _____ Second Choice _____

Payment: We do not accept online payments at this time. **Please mail your check to SAES, 1420 4th Ave., Ste. 29, Canyon, TX 79015.**

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